



Anti-slavery and human trafficking policy statement

Kane International Ltd (KANE) acts ethically and with integrity throughout its operations.

Modern slavery is a crime and a violation of fundamental human rights, whether as slavery, servitude, forced and compulsory labour and human trafficking, depriving a person's liberty by another for commercial or personal gain.

KANE's approach to modern slavery is transparent and consistent with its disclosure obligations under the Modern Slavery Act 2015.

This applies to all who work for or on behalf of KANE in any capacity including our employees, directors, agency workers, contractors and suppliers.

KANE has a zero-tolerance approach to modern slavery and human trafficking and has controls through its systems and processes to ensure modern day slavery does not take place within its operations or supply chain.

KANE upholds this policy through:

- A zero-tolerance response to modern slavery in our operations & supply chain
- Making responsible all who work for or on behalf of KANE for reporting activity breaching this policy
- Engaging all stakeholders and suppliers to remove risk of modern slavery in our operations & supply chain
- Regularly reviewing suppliers to ensure compliance with our code of conduct
- Regularly reviewing recruiting agencies to ensure compliance with our conduct code

Our risk assessment and due diligence requires us to take action if we find individuals or organisations in breach of this policy - This includes dismissal for misconduct or gross misconduct or, in case of third parties, termination of their relationship with KANE.

Jonathan Hoole
Managing Director

A handwritten signature in black ink, appearing to read 'J Hoole', written over the printed name and title.

May 2022