



Anti-slavery and human trafficking policy statement

Kane International Ltd is committed to acting ethically and with integrity throughout its operations. Modern slavery is a crime and a violation of fundamental human rights and can take various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, leading to the deprivation of a person's liberty by another to exploit them for commercial or personal gain.

Kane International Ltd is committed to ensuring transparency in its business and in its approach to tackling modern slavery throughout its supply chains, consistent with its disclosure obligations under the Modern Slavery Act 2015.

This policy applies to all persons working for or on behalf of Kane International in any capacity. This includes our employees, directors, agency workers, contractors, and suppliers.

Kane International has a zero-tolerance approach to modern slavery and human trafficking and are committed to implementing controls through its systems and processes to ensure that modern day slavery is not taking place anywhere within its operations or supply chain.

Kane International Ltd commits to upholding this policy by implementing the following measures:

- A zero-tolerance approach to modern slavery in our operations and our supply chain.
- The responsibility of all who work for or on our behalf of Kane International to report any activity in breach of this policy.
- Engaging with all stakeholders and suppliers to address the risk of modern slavery in our supply chain and operations.
- A regular review of our suppliers to ensure they comply with our code of conduct.
- A regular review of our recruitment agencies for their compliance with our code of conduct.

As part of our ongoing risk assessment and due diligence if we find any individuals or organisations who have breached this policy, we will ensure the appropriate action is taken. This action could include dismissal of the individual for misconduct or gross conduct or in the case of third parties, termination of its relationship with Kane International.

Jonathan Hoole
Managing Director

May 2023

A handwritten signature in black ink, appearing to read 'J Hoole', written over a light blue horizontal line.