



## Health and Safety Policy Statement

Kane International regards health and safety as a company priority and an integral part of all its operations. The company is committed to legal compliance and will fulfil its obligations under The Health and Safety at Work etc. Act 1974 and associated Regulations.

Senior Management will support this commitment and ensure health and safety is represented at the highest level of the business. It will also ensure, so far as is reasonably practicable, that adequate resources are made available to meet the needs of this policy.

Kane International will take all reasonable measures to;

- Provide a safe working environment for all Kane employees, contractors, visitors and any other persons who may be affected by the company's business activities.
- Provide appropriate instruction, information, training and supervision for all employees to safely carry out their functions.
- Provide and maintain safe plant, conditions, equipment and systems of work.
- Consult and communicate with employees on health and safety matters and act upon feedback.
- Provide adequate welfare facilities in the interest of employee wellbeing.
- Maintain a documented OHS Management System based on the requirements of BS OHSAS 18001:2007 (Third Party Accredited).
- Maintain a system of audit and review to assess the effectiveness of the OHS Management System and identify opportunities for improvement.

It is the duty of every Kane International employee to;

- Exercise reasonable care for the health, safety and welfare of themselves and that of others who may be affected by their acts or omissions.
- Not intentionally or recklessly misuse or interfere with anything provided in the interest of health, safety or welfare.
- Report any shortcomings in the company's arrangements for managing health and safety.

This policy will be reviewed annually - or when procedural, legislative or best practice changes occur - to ensure it remains relevant to the nature and scale of the business.

**For and on behalf of Kane International Ltd**

**Signed:**

**Jonathan Hoole**  
Managing Director

**Date: April 2019**